Borsa İstanbul Remuneration Policy

Articles of association and internal regulations of Borsa İstanbul regulate remuneration essentials of Board members and key executives. Within the framework of these regulations:

- Financial benefits such as daily allowance, salary, bonuses and premiums, aids in cash and kind, dividend payments and other rights which will be given to the Chairman and members of the Board, and the manner and amount of these will be assessed and determined by General Assembly every year and travel, accommodation and representation expenses and insurance and similar assurances will be assessed and determined by the Board of Directors. Chairman and members of the Board, their spouses, children, and their dependants will benefit from the medical care under the same conditions as the staff of Borsa İstanbul.

- All wages, financial benefits and employee rights and benefits, and aids to be provided to CEO will be assessed and determined by the Board of Directors.

- Key Executives are deemed as Borsa İstanbul A.Ş. staff, and all of their rights and benefits are determined by the Board of Directors.